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Foreword

A year ago we proudly released our first-ever Annual Report. It received overwhelmingly positive feedback and sparked new requests for collaboration. Now we are happy to present the 2022 edition. Last year saw Climate Strategies reach new heights. Our portfolio of impactful projects across disciplines has grown, we have extended our membership, employed excellent individuals with unique talents at our Secretariat, and adopted a new strategy.

As the need for transformative systemic changes is gaining traction in this Decisive Decade, Climate Strategies remains committed to paving the way for them. Our work on the fossil fuels and energy transition, economy-wide just transition in the Global South, net-zero political economy of middle-income countries, to name just a few initiatives, have made headlines and inspired new groups of stakeholders to understand the practical benefits of embarking on climate-friendly journeys.

Our record presence at COP27 in Egypt helped us foster better relations with our members, wider visibility among our partners and supporters and reconfirmed the relevance of creating reliable and impactful scientific knowledge to boost climate action.

In 2023, we will continue to engage and operate at that unique interface between research and policy-making to inspire, convene and translate research into practice. We intend to keep exploring emerging research topics and venturing into new areas. Internally, we will apply an innovative system of measuring impact of our work, focusing on a sound mix of initiatives with short-, medium- and long-term impact. We want to further diversify our membership and make sure Climate Strategies remains a great place to work.

As a network organisation with partners and friends around the globe, we know we will not be able to achieve all of this on our own. So please do reach out with any new ideas or collaboration opportunities. Together, we can make 2023 a decisive year for effective climate policy based on science.

Joyashree Roy
Chair of the Board

Andrzej Błachowicz
Managing Director
What we do

Climate Strategies works at the science-policy interface, advancing climate policy through meaningful interactions between decision-makers and researchers across Europe and internationally. We are an international, not-for-profit research network with an expansive network of world-leading researchers as members.

1. **INSPIRE**
   We incubate cutting-edge ideas and develop innovative climate policy research proposals.

2. **ENGAGE**
   We are experts in facilitating productive dialogue among researchers, climate policy makers and other stakeholders.

3. **CONVENE**
   We initiate and organise a variety of multi-disciplinary events, bringing people together to contribute to and disseminate research.

4. **TRANSLATE**
   We communicate climate policy research using accessible formats, to ensure research is inclusive, has the largest reach and can influence positive change on all levels.

Our Vision

We strive for a just, sustainable and inclusive future, where climate policy is informed by evidence-based decision making.

Our Mission

Climate Strategies enables its members and other researchers to place impact at the heart of their research work in order to catalyse climate action through the provision of robust evidence into decision making.
Our projects in 2022

- Oil and Gas Transitions
- ELEVATE: Enabling and leveraging climate action towards net-zero emissions
- Initiatives for Coal Regions in Transition 1) in the EU & 2) Western Balkans and Ukraine
- South to South Just Transitions
- C⁴U Project
- EEIST
- SNAPFI
- Post-Coal Future Lab
- Textiles
- Energy Transitions in Russia
- The pulling power of Paris (PullP)
- Net Zero Political Economy
- Climate Friendly Materials Platform (CFMP)

1. Advanced Carbon Capture for steel industries integrated in CCUS Clusters
2. Economics of Energy Innovation and Systems Transition Project
4. Increasing transparency in upstream value chains of virgin synthetic fibre production with brands and policymakers
5. The pulling power of Paris (PullP): Unpacking the role of ‘pledge & review’ in climate governance
January

5 January Launch of the Climate Strategies Instagram channel

Climate Strategies’ key audience of policy- and decision-makers is increasingly active on additional social channels. To respond to this, we launched an Instagram profile, also to make our content accessible in visual formats. The launch paved the way for a more video-focused content strategy.

26 January Webinar: A robust CBAM design to unlock climate-friendly industry investments at EU scale

This webinar brought together experts, industry representatives, and policymakers to discuss how the carbon border adjustment mechanism (CBAM) can play its part in the Fit for 55 (F55) package and unlock climate-friendly investments at EU scale.

It was organised as part of the Climate Friendly Materials Platform.
2022 in Review

February & March

**February** Report on the potential technological transition of oil and gas in the North Sea

We launched a report on the barriers and opportunities for the technological transition of the oil and gas sector in the North Sea, particularly in Denmark. The report was written by the Energy Technology Department of Aalborg University and focuses on two case studies: ‘carbon capture and storage in offshore oil and gas reservoirs’ and ‘offshore oil and gas platforms as energy island hubs’, in an efficient and yet environmentally robust manner.

**22 March** From Local to Global – Strengthening Cooperation for a Just Energy Transition

Climate Strategies hosted an interactive online workshop to explore the role of cooperation in advancing the just transformation of coal regions and facilitate networking amongst relevant stakeholders.

**29 March** Release of final NET-Rapido report

The NET-Rapido project concluded with the release of a final report on monitoring greenhouse gas removals.

This report offers an overview of existing and planned carbon dioxide removal tracking methodologies, specific proposals for refining and revising existing ones, overcoming gaps and problems in an efficient and yet environmentally robust manner.
2022 in Review

April & May

**May**  Towards a CO\textsubscript{2}-neutral steel industry: Justice aspects of CO\textsubscript{2} capture and storage, biomass- and green hydrogen-based emission reductions

In May 2022, the Radboud University team of the C\textsuperscript{4}U project published a paper looking at “justice aspects of CO\textsubscript{2} capture and storage, biomass- and green hydrogen-based emission reductions”. The study asks and answers some significant questions of an aspect in CO\textsubscript{2} capture and storage that are often overlooked. To increase the outreach of the study Climate Strategies developed a video clip where one of the authors details the key messages from the study.

**10 May**  Exploring the Just Transition Report Launch

In May 2022, Climate Strategies launched a report exploring all our findings on just transitions in the Global South. This report summarises insights from local partners in Argentina, Bangladesh, Colombia, Indonesia, Ghana, Kenya, Laos, Malawi and Vietnam. The report proposes twelve key challenges that countries in the Global South face when implementing the just transition. It has been shared as part of the UNFCCC process on understanding the impacts of response measures in Latin America and Africa, and was featured in Reuters.
2022 in Review

June

15 June  **EEIST at the Bonn Climate Change Conference**
Climate Strategies and EEIST *hosted a hybrid roundtable* meeting with world-renowned modellers and representatives from international organisations, such as the World Bank, UNDP, IEA, philanthropic organisations and national governments. Participants discussed how new economic models can support policymaking and agreed to actively pursue close relationships between modellers and policymakers to accelerate the low-carbon transition.

27 June  **Climate Strategies will continue to be part of the Secretariat of the Initiative for Coal Regions in Transition for three more years**
Since June, Climate Strategies has been leading a new International collaboration workstream. Its aim is to increase the collaboration of the Initiative for Coal Regions in Transition, sharing the EU experience of a just transition away from coal+ (coal, lignite, peat, and oil shale) at the international level and supporting EU regions on their transition journey through connection with successful cases from the wider global community.
July

**11-15 July** Radboud Summer School: Decarbonising Industry: Technology, Policy, and Societal Readiness

From 11 to 15 July Radboud University and C4U hosted a summer school course on Industrial Decarbonisation, covering technologies, policies, business models, and societal readiness. Presentations on these topics were given by multiple experts, including members of the C4U consortium. In total 40 participants attended the course, with backgrounds in academia, industry, policy making, consultancy, and civil society. All of whom were able to learn about the project and engage with the consortium members.

**March-July** Team Growth

Over the 5-month period, our team grew by 50% to its largest ever size as we recruited staff into project roles and created new roles in communications and finance operations.

Learn more about the team.
2022 in Review

August and September

**August** Expanded Stakeholder Engagement for South to South Just Transitions

We have secured additional funding to support stakeholder engagement in several of our partner countries. This funding will enable teams to explore who could benefit from their research, prepare an engagement plan for disseminating their findings, and execute workshops and events with key stakeholders.

**September** Study proposes new methodology to assess impacts of fossil-based textiles industry

As part of the Textiles project, we completed a study that details the need for further research to generate evidence on the environmental and social impacts of upstream PET production in India and China. We also proposed a pioneering methodology: Geographic Information Systems (GIS) based Life Cycle Assessment (LCA), which will allow future research to tackle the limitations of current LCA studies to more effectively deliver policy impact, and increase transparency and traceability in the textiles value chain.

**5-6 September** C⁴U: Site visit to Swerim facilities in Luleå, Sweden

The C⁴U project consortium visited the Swerim facilities in Luleå, Sweden (organised by Climate Strategies and Swerim), where one of the project’s main innovations, the DISPLACE CO₂ capture technology, is being developed. The site visit allowed the project consortium to better understand the technology and the links between carbon capture and storage and steelmaking. The site visit also provided an opportunity for the project partners to all meet together for the first time, and get to know each other better.
2022 in Review

September

7 September  Net Zero Political Economy Brazil

The Net Zero Political Economy briefings identify windows of opportunity in the political economy of 5 key emerging economies where philanthropic support could help accelerate their transition to net-zero emissions.

The first briefing was for Brazil, focusing on the areas of land use, agriculture and livestock, carbon markets, transport, waste management and industry. The report highlighted waste management and carbon markets as cross-cutting issues that could assist several sectors in their transition to net zero.

September  Publication of climate finance reports

September saw the launch of the Year 3 SNAPFI reports. They look at various aspects of climate finance in Brazil, India, Indonesia, South Africa and the European Union, as well as at the Global Stocktake. The studies which cover a wide variety of topics from financing adaption at a local government level, to the financing of SMEs in India were disseminated across social media by the Climate Strategies team.

12 September

Net Zero Political Economy Nigeria

The Net-Zero Political Economy briefing for Nigeria outlined integrated sustainable waste management, clean energy access, agriculture, forestry and other land use, Just Transition to renewable energy from oil & gas and engagement of key levers of Nigeria’s political economy as opportunities for transformative interventions. In particular, the briefing highlighted the potential for innovative financial and non-financial support to catalyse the private sector-driven cleantech entrepreneurship opportunities.
2022 in Review

September

14-15 September ELEVATE Kick-off meeting

In September, a multidisciplinary team of climate researchers and experts met for the first meeting in the Hague (The Netherlands) to kick off a new project – ELEVATE. The goal of this project is to bring a new generation of global and national mitigation scenarios to strengthen climate policies in countries worldwide and support net-zero goals.

16 September Change in the Climate Strategies Board

After many years of service, Heleen de Coninck and Tim Lancaster stepped down from the Climate Strategies Board. They were followed by Sonja Klinsky and Feng Qiao.

19-20 September North Sea Transition Workshop in Dundee convened key stakeholders from the UK, Norway and Denmark in Scotland

This invite-only workshop gathered diverse key stakeholders from oil & gas producing countries in the North Sea region in a safe environment to:
1) present the results of the national just transition scenarios to 2050 for the UK, Norway & Denmark
2) discuss key opportunities and challenges for the implementation of the different scenarios
3) develop an understanding and a shared vision for the oil and gas just transition at regional level
4) identify opportunities for cross-country learning and collaboration.

On day 2 the group had an inspiring site visit at the National Decommissioning Centre in Aberdeen. The participants committed to continuing this conversation at the regional level, and expressed great interest in remaining involved in future stages of the Oil & Gas Transitions Initiative.
2022 in Review

September

22 September | EEIST: Launch of the Ten Principles for Policy Making in the Energy Transition

The report outlines 10 evidence-based Principles for successful policymaking on the energy transition that governments should implement immediately. Taking a broader view than the traditionally used cost-benefit analysis, the Principles assess the full scope of opportunity and risk to help accelerate clean technologies and drive the low carbon energy transition. The report was launched at the event at the Global Clean Energy Action Forum in Pittsburgh.

22 September | CRIT at Climate Week NYC 2022

As part of Climate Week NYC 2022, Climate Strategies organised an event for the Initiative for Coal Regions in Transition (CRIT) entitled: Just Transitions in Coal Communities: Practical, political and financial perspectives from the EU and abroad. This side event was an opportunity to introduce CRIT to a global audience and featured contributions from the European Commission, the Principality of Asturias, Relimage Appalachia and Climate Investment Funds.

27 September | Launch of co-produced scenarios for a just transition from oil and gas in Denmark, Norway and the UK

The launch of co-produced scenarios for oil and gas just transitions in the North Sea marked a key milestone for the Oil & Gas Transitions initiative. Key stakeholders from government, private sector, civil society, labour unions and academia, co-produced findings in workshops which took place between February and May. Media engagement, op-eds and a social media campaign all helped increase the impact of the findings.

Norway’s report presents two pathways: net zero production and phase out by 2050. Denmark's phase-out scenario looks at the impact on state revenues using the current 2050 date vs. earlier dates (2042 & 2035). Norway’s report presents two pathways: net zero production and phase out by 2050. The UK co-produced two scenarios: median anticipated pathway and rapid exit.
2022 in Review
September & October

26-27 September  OGT hosts session at SEI International Conference on Fossil Fuel Supply and Climate Policy

Climate Strategies partnered with SEI to host a well-attended session during its 2022 International Conference on Fossil Fuel Supply and Climate Policy in Oxford, UK. The session showcased OGT’s co-produced supply-side oil and gas national transition scenarios to 2050 for the UK, Norway, and Denmark, as well as lessons that can inform similar processes in the international context. They were presented by our consortium partners from Aalborg University, Fafo and the University of Edinburgh.

October  Policy brief: Is a Solar Future Inevitable?

This EEIST policy brief explores how to shape policies to capture the opportunities of cheap solar. Based on EEIST state-of-the-art macroeconomic model, researchers analyse a new baseline scenario in which solar dominates the global power sector and examine potential opportunities and barriers to success.

17 October  Workshop: Sharing the Success of a Post-Coal Future

The Post-Coal Future Lab, which is co-led by Climate Strategies, held a workshop looking at the role systems-based thinking can play in achieving a just transition in Southern, Central, and Eastern European countries.

24-26 October  6th Just Transition Platform Conference

The 6th Just Transition Platform Conference and the first in person initiative event for three years was held in Brussels over two days. The conference brought together a variety of stakeholders from coal and carbon-intensive regions across Europe representing the national, regional and local levels. The event was an opportunity to share experience and best practices relating to the just transition, with a particular focus on the design and implementation of the territorial Just Transition Plans.
November

1 November  Net Zero Political Economy China briefing

The Net Zero Political Economy briefing for China focused on power generation, energy distribution, carbon sinks, transport, and technology and energy policy as emerging windows of opportunity for catalytic philanthropic investment. A key takeaway from the report was the opportunity to create economies of scale for specific technologies that can support cheaper decarbonisation both nationally and internationally.

2 November  Convening International Organisations on the Economics of System Transition

Climate Strategies hosted a dialogue between EEIST researchers and a small group of experts from international organisations on governments’ policy decisions and investment choices on low carbon transitions. This will be the first in a series of discussions aimed to provide space for exchange amongst experts from international organisations interested in decision making in the context of systemic change. The event series will introduce new ideas and prompt discussion, with the aim of building a new community of practice able to support faster progress towards common climate goals.

6-18 November  Climate Strategies at COP27

At COP27 in Sharm el-Sheikh, Climate Strategies turned the spotlight on a just climate transition. We organised events on just transition finance, oil and gas phase-out and climate finance. We also premiered our COP Chronicles – daily video updates featuring interviews with our members and other COP participants.
2022 in Review

November – COP27

11 November EEIST at COP27: How to replicate the world’s greatest successes in low-carbon transitions

10 principles for policymaking in the energy transition were presented at the UK pavilion at COP27, followed by a panel discussion with research and business perspectives, presenting the most outstanding successes so far in low-carbon transitions in China, India, Brazil, and the UK.

14 November “Big questions” for the oil and gas just transition were raised at COP27 event

We kept building momentum on the urgency, challenges and opportunities to transition out of oil and gas dependency at COP27. Our event at the Danish Pavilion organised in collaboration with the State of Green was called “From Oil and Gas to Wind: A Global Pathway for the Just Transition or a Danish Success Story?”. It highlighted Denmark’s climate leadership role, and explored what the Danish experience means for the just transition of other oil and gas producing countries including Norway, the UK, Nigeria, Egypt and Colombia.

16 November UNFCCC Side Event at COP27

Climate Strategies hosted a side event on Making the Financial Case for Just Transitions in Diverse Economies at COP27 in partnership with the Party of Estonia. The event convened a diverse panel of experts to explore the co-benefits of investing in just transitions, including Ministers from Papua New Guinea and Estonia. By stressing the potential for an inclusive transition to induce positive social, economic and environmental change, this event made the case for financing the implementation of just transitions around the world.

17 November COP27 Dinner Discussion: Breaking the Deadlock on Climate Finance: Navigating Political Processes and Interests

The SNAPFI project hosted a high-level dinner discussion organised by Climate Strategies to convene policymakers, financiers, negotiators, and academics to discuss the deadlocks to climate finance. The SNAPFI partners set the scene providing insights from their studies on climate finance, and a few short interventions were made by select guests. This was followed by an insightful discussion, allowing the guests to both engage on SNAPFI’s findings and on broader deadlocks to climate finance.
2022 in Review

November & December

**Post Coal Future Lab Workshop**

Understanding the role of business and entrepreneurship in a Post–Coal Future

Mon, 21 Nov 2022 (13:00 – 14:30 (CET))

**21 November** PCFL workshop on the role of business and entrepreneurship in a post-coal future

The Post-Coal Future Lab's held its second workshop looking at the role of businesses and entrepreneurship in a post-coal future. The workshop kicked-off with presentations from the PCFL Mini Labs in Moravia-Silesia (Czechia) and Western Macedonia (Greece), and was followed by a highly interactive discussion. Where various stakeholders had the opportunity to share their experiences and discuss how business can be empowered and leveraged to achieve a just transition in coal regions in Southern, Central, and Eastern Europe.

**22-23 November** Second annual meeting of the Initiative for Coal Regions in Transition in Western Balkans & Ukraine

The 2nd annual meeting and the first in-person since the start of the Initiative for Coal Regions in Transition in the Western Balkans and Ukraine, was held in Brussels across two days. The event was an opportunity to connect stakeholders from the participating countries: Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, Serbia, and Ukraine. Despite the challenging situation within Ukraine, a large delegation of representatives was present and took part in the engaging discussions focusing on the energy crisis, stakeholder engagement, land remediation, human capital and finance in the context of the just transition from coal.

**November-December** New country reports investigate just transitions in the Global South

Climate Strategies is currently releasing a series of country reports for Laos, Kenya, Malawi, Argentina, Bangladesh and Vietnam. These reports aim to provide an overview of the challenges and opportunities for just transitions in key sectors in each country, and lay the foundation for future, more in-depth research and recommendations.
2022 in Review

December

5 December Workshop: Coordinating policymaking for a just transition: Overcoming deadlocks and understanding the challenges

The Post-Coal Future Lab’s Main Lab held its third and final workshop for the year, looking at the challenges and deadlocks associated with coordinating policy for a just transition. The workshop began with a presentation from the PCFL Mini Lab in Poland. This was followed by a highly interactive discussion, where stakeholders had the opportunity to share their experiences and discuss how deadlocks to effective policymaking can be overcome, and how policymaking can be better coordinated across the different levels of government (EU, National, and Regional) to develop and implement effective policies for a just transition for coal regions in Southern, Central, and Eastern Europe.

15 December Virtual Annual General Meeting

Our annual meeting was an opportunity for members to hear about our work and engage with peers on key climate research and policy topics.
Our Membership

We are proud to have an expansive, global member network of world-leading researchers. Membership is open to any individual who supports Climate Strategies’ objectives, who is nominated by an existing member and approved by the Board to join.

Members usually work for universities or research institutes. Through their research they make significant, demonstrable, and constructive contributions to climate and energy policy.

We actively promote diversity and inclusion at Climate Strategies, and will continue our efforts to better reflect this among our membership. In 2023, we will therefore focus on the following objectives:

1) Increasing representation of women
2) Expanding range into the Global South, particularly Africa & South America
3) Encouraging participation of underrepresented groups in the research-policy community
List of our Members in 2022

Here’s a list of our members in 2022. New members who joined during the year are highlighted in green. Visit our website to find out more about them.

Emilie Alberola
Ken Alex
Annela Anger-Kraavi
Harro van Asselt
Julian Barquin
John Barrett
Regina Betz
Maurits Blanson Henkemans
Kornelis Blok
Sanja Bogojjević
Simone Borg
Thomas Brewer
Maciej Bukowski
Robert Byrne
Qimin Chai
Olga Chepelianksaia
Christa Clapp
Michel Colombier
Esteve Corbera
Kasturi Das
Heleen de Coninck
Joanna Depledge
Nives Dolšak
Tom Downing
Susanne Dröge
Navroz Dubash
Robyn Eckersley
Paul Ekins
Jasper Faber
Ying Fan
Sam Fankhauser
Dora Fazekas
Navraj Ghaleigh
Michael Grubb
Emmanuel Guerin
Joyeeta Gupta
Aarti Gupta
Kateryna Holzer
Matthias Honegger
Jean-Charles Hourcade
Joanna House
Saleemul Huq
Igwebuike (Stanley) Ijeoma
Roland Ismer
Carlo Jaeger
Ingrid Jegou
Kirsten Jenkins
Aled Jones
Frank Jotzo
Péter Kaderják
Sylvia Karlsson-Vinkhuyzen
Jiang Kejun
Richard Klein
Sonja Klinsky
Alexey Kokorin
Anna Korppoo
Tom Kram
Tim Lancaster
Deborah Lawrence
Richard Lorch
Antoine Mandel
Duan Maosheng
Ritu Mathur
Felix Matthes
Michael Mehling
Gökçe Mete
Axel Michaelowa
Emi Mizuno
Arild Moe
Massimiliano Montini
Chipo Mukonza
Benito Müller
Bernard Namanya
Karsten Neuhoff
Peter Newell
Sebastian Oberthür
Chukwumerije Okereke
Friederike Otto
Jiahua Pan
Dian Phylipsen
Marianna Poberezhskaya
Feng Qiao
John (J.) Timmons Roberts
Stacy-ann Robinson
David Robinson
Joyashree Roy
Anne-Kathrin Sacherer
Georgy Safonov
Ambuj Sagar
María José Sanz Sánchez
Stefan Schleicher
Graham Sinden
Thomas Sterner
Charlotte Streek
Kacper Szulecki
Halldór Thorgeirsson
Andreas Tuerk
Diana Urge-Vorsatz
Kiriakos Vlahos
Yao (Biyan) Wang
Murray Ward
Peter Wooders
Farhana Yamin
Xiliang Zhang
Yongsheng Zhang
ZhongXiang Zhang

Being a CS member

- Interact with and learn from a global network of peers in climate and energy policy research.
- Define, initiate, execute and promote cutting-edge analytical projects in the climate and energy policy space.
- Access to member-only seminars and meetings.
- Opportunity to have latest research promoted on Climate Strategies channels.
What our members say about us

"I get enormous value from being part of the Climate Strategies family. Their ability to convene projects and events and the access they provide to a worldwide network of leading scholars and policy practitioners working on climate change is invaluable to me."

Peter Newell, Professor of International Relations, University of Sussex

"Climate Strategies is a platform that allows for praxis in climate change space. It provides an opportunity for scholars and practitioners in the Global North and South to interact and collaborate on research projects."

Chipo Mukonza, Managing Director of RC Global Research Training and Consultancy, Lecturer at Tshwane University of Technology

"The broad coverage of disciplines and country expertise of the Climate Strategies Members makes the network unique. I particularly enjoy the COP meetings and side events."

Regina Betz, Professor for Energy and Environmental Economics, ZHAW School of Management & Law

"We have the Paris Goals but our strategies for achieving carbon neutrality do not seem clear and consistent. From the very beginning, Climate Strategies as an academic networking community has had a clear focus on and persistent with climate actions, policies, and strategies for a securer climate from an academic perspective. As a climate strategy researcher, I am happy and proud of being a member of Climate Strategies, sharing latest progress, debating views and ideas, learning from one another. Looking forward to working together more closely and contributing more towards zero carbon transformation."

Jiahua Pan, Professor of Economics and Director, Institute of Ecocivilization Studies, Beijing University of Technology
The Board in 2022

Climate Strategies is governed by an Executive Committee (Board). Members of the Board are drawn from the Climate Strategies membership. The Board saw several changes in 2022. Here are the Board members as of 31 December 2022.

Joyashree Roy  
Chair

Igwebuike (Stanley) Ijeoma

Sonja Klinsky

Karsten Neuhoff

Friederike Otto

Feng Qiao

Michael Mehling
The Secretariat in 2022

Our Secretariat in the UK and the Netherlands is the focal point for Climate Strategies operations. Our team manages projects and proposal development, member and stakeholder engagement, communication, collaboration and dissemination. The team grew in 2022. Here are our staff members as of 31 December 2022:

**Krati Agarwal**
Finance and Operations Associate

**Andrzej Błachowicz**
Managing Director

**Sascha Brandt**
Communications Manager

**Adriana Chavarria Flores**
Programme Officer

**Julie-Anne Hogbin**
Programme and Networks Director

**Nicole Kempis**
Programme and Development Officer

**Coltrane Morley-Williams**
Programme and Networks Associate

**Chloe Palmer**
Communications Associate

**Britta Schmidt**
Programme and Networks Associate

**Tim Swinfen-Green**
Operations Manager

**Gintaré Zinkevičiūtė**
Programme and Networks Associate
Our Funders in 2022

Our work would not be possible without the generous support from our funders. We thank them for their support and hope for a successful collaboration in 2023 and beyond.